



PASTORAL CARE POLICY STATEMENT

It is the policy of the Collegiate that the highest quality pastoral care is afforded to all students and that every member of the academic, residential and auxiliary staff are considered to have a pastoral responsibility for the students in order to thrive.

All staff are responsible for the welfare and well-being of the Collegiate, both staff and students, and a raft of Collegiate policies address issues of welfare and guidance. These are made available to all staff on staff shared.

Major pastoral responsibility belongs to the Head and Assistant Heads of Pastoral Care, The Pastoral Team, The Pastoral Leadership Team, School Teams, Heads of Boarding, House Staff and Form Tutors. In Queen's Kindergarten and Chapter House the main pastoral responsibility belongs to the Head of Chapter House, the Manager of Kindergarten, Senior Teachers, Boarding Pastoral Team, Head of Boarding, and those with designated responsibility on her management team, House Tutors, Form Teachers and Key Persons.

Full time nursing staff provide medical care and access to doctors both on and off site. Welfare issues are also covered by the nursing staff and Pastoral teams on an individual basis, as well as in groups.

The schools have an Independent Listener, a School Counsellor and a designated welfare office offering specialist welfare support. The Collegiate also has an extensive Peer Mentoring programme with over 100 Peer Mentors who are trained to support other students.

The Head of Safeguarding is the Collegiate's Designated Safeguard Lead (DSL) and The Head of Pastoral Care and Assistant Head of Pastoral Care have responsibility for Safeguarding/Child Protection in her absence.

Protocols for Pastoral Care are available on staff shared and in department areas.

All staff are required to have regular training on child protection procedures at least three yearly. All staff are issued with, and expected to read, the most recent edition of Keeping Children Safe in Education (Sept 2016).

Reviewed by SJA – July 2014 and annually thereafter.

Reviewed by EPA May 2016

To be reviewed May 2017

Reviewed June 2017

To be reviewed June 2018