

The Queen Ethelburga's Collegiate Statement on Slavery and Human Trafficking

Queen Ethelburga's Collegiate has a zero tolerance for slavery and human trafficking and does not believe there to be any such issues within its business and supply chain. The Collegiate encourages accountability, fairness, transparency and is committed to the eradication of any Modern Slavery & Human Trafficking within its business, outsourced functions and supply chains and is working towards that aim. The Collegiate expects commitment to a zero tolerance from all organisations with which we do business and will not support or do business with any individual or organisation knowingly involved in slavery or human trafficking. The Collegiate undertakes reasonable and practical steps to ensure we do not support individuals or businesses involved in slavery or human trafficking, including limiting the geographical scope of business, outsourced functions and supply chains and ensuring appropriate terms of business agreements are in place. In addition, The Collegiate has prepared and implemented a Modern Slavery & Human Trafficking policy, ensures that its employees are paid at least the minimum wage and have the right to work in the United Kingdom as well as ensuring that appropriate whistleblowing procedures are in place. Management responsible for outsourced functions and management of supply chains are provided with training. The Collegiate has started to conduct a Modern Slavery & Human Trafficking (MSHT) risk assessment of its suppliers and, on a rolling basis, is starting to request confirmation from suppliers that their businesses and supply chains are MSHT-free, and is also starting to review its procurement arrangements and standard trading terms. All Directors have been briefed on the Modern Slavery Act 2015. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes The Queen Ethelburga's Collegiate slavery and human trafficking statement for the current financial year.